

## SECTION C: GENERAL CASES

### 1. DISCRIMINATION AGAINST PERSONS WITH DISABILITY OR MARGINALISED GROUPS

FINE:

- i. Perpetrator shall pay 3 goats and get arrested.

### 2. ILLTREATING ELDERLY PERSONS THROUGH:

- a) Lack of care

FINE:

- i. Perpetrator shall pay a goat or get arrested

- b) Chasing them out of the house/village due to witchcraft/superstition claims.

FINE:

- i. Involved person(s) shall pay a goat or get arrested

### 3. INHERITANCE- HOUSEHOLD LAND SHALL BE SHARED EQUALLY BETWEEN MALE AND FEMALE CHILDREN;

FINE:

- i. Those failing to comply with this law shall pay a goat or get arrested

### 4. COMMUNITY LEADERSHIP, DECISION MAKING POSITIONS AND CONFLICT RESOLUTION

- i. Community leaders to increase the participation of women in local decision making positions, leadership, conflict resolution and incorporate gender perspectives in all community activities.
- ii. Special attention should be given to women and girls due to greater vulnerabilities to GBV, the targeted violence they experience, and their lack of safe and equitable access to humanitarian assistance.
- iii. All communities taking part in contract farming or any income generating programs facilitated by the project should reject, resist GBV and lack of observance will lead to subsequent withdraw of benefit from said community and culprits facing the course of the law as per the offence



Initiated by the European Union and the United Nations:



Spotlight Initiative  
To eliminate violence against women and girls



# BYLAWS FOR MPHOMPHA ADC



## SECTION A: CONCERNING CHILDREN IN GENERAL

### 1. ABSENTEEISM FROM SCHOOL WITHOUT VALID REASONS;

FINE:

- i. Parent shall pay K20,000.00
- ii. Absent child shall be reported to school authorities for action

### 2. CHILD FOUND SELLING MERCHANDISE DURING SCHOOL HOURS;

FINE:

- i. A parent shall pay a goat or arrested upon default
- ii. If a child has been hired by a different person other than biological parents or guardians shall pay a goat.

### 3. CHILD MARRIAGES;

FINE:

- i. 'Husband' marrying her shall be reported to police/authority for due course of the law
- ii. If one or both parents of the girl were involved in accepting the marriage shall be reported to authorities
- iii. Girl child shall be withdrawn from marriage and supported for school re-admission

### 4. TEEN PREGNANCY;

FINE:

- i. Perpetrator shall be arrested
- ii. All relations involved in arranging the marriage/pregnancy liable to pay a goat each
- iii. The impregnated girl shall stay at her biological family under total support of the perpetrator family.



### 5. DEFILEMENT;

FINE:

- i. The perpetrator shall be reported to authority/Police instantly.

### 6. GIRL CHILD STAYING OUT OF SCHOOL FOR 7 DAYS DURING PUBERTY.

FINE:

- i. Parents shall pay a fine of Mk20,000 or get arrested.

## SECTION B: CONCERNING WOMEN

### 1. HUSBAND PREVENTING HIS WIFE FROM ACCESSING ACCEPTABLE FAMILY PLANNING SERVICES;

FINE:

- i. Husband shall pay a goat or get arrested.

### 2. CHURCH OFFICIATING CHILD MARRIAGES

FINE:

- i. Officiating clergy and the involved denomination shall pay Mk100,000 and get arrested

### 3. TRADITION OF FORCING A MOTHER WHO HAS RECENTLY GIVEN BIRTH TO WEAR ONE (SAME) CLOTHING FOR A DURATION OF ONE MONTH;

FINE:

- i. Facilitators of the harmful practice shall pay a goat each and get arrested.